

LETTER OF INTENT

Dear Avnish Maurya

Dated: 3rd November 2021

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Engineer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- · Your CTC would be INR 3.60 lakh per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a duration around 6 months or lesser based on project requirements which are dynamic in nature.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely, Raihan Shahzada Assistant Vice President- Talent Acquisition For Birlasoft (India) Limited

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